

**ANNUAL CONTRIBUTIONS FOR THE INTEGRATIVE OPTIONS RESERVED FOR EMPLOYEES**

INTEGRATIVE OPTION	HIGH		TOTAL		€ 250 MAXIMUM PER YEAR PER PERSON		€ 500 MAXIMUM PER YEAR PER PERSON		€ 750 MAXIMUM PER YEAR PER PERSON		€ 1000 MAXIMUM PER YEAR PER PERSON	
	COVER FOR POLICYHOLDER ONLY	COVER FOR ENTIRE HOUSEHOLD (*)	COVER FOR POLICYHOLDER ONLY	COVER FOR ENTIRE HOUSEHOLD (*)	COVER FOR POLICYHOLDER ONLY	COVER FOR ENTIRE HOUSEHOLD (*)	COVER FOR POLICYHOLDER ONLY	COVER FOR ENTIRE HOUSEHOLD (*)	COVER FOR POLICYHOLDER ONLY	COVER FOR ENTIRE HOUSEHOLD (*)	COVER FOR POLICYHOLDER ONLY	COVER FOR ENTIRE HOUSEHOLD (*)
<b>LONG TERM CARE (FAMILY MEMBERS ONLY)</b>		€ 407		€ 566								
<b>MEDICATIONS</b>	€ 72	€ 239	€ 90	€ 297								
<b>GLASSES AND CONTACT LENSES</b>	€ 175	€ 578	€ 193	€ 636								
<b>ALTERNATIVE MEDICINE</b>	€ 84	€ 277	€ 97	€ 319								
<b>AESTHETIC MEDICINE</b>	€ 98	€ 324	€ 110	€ 363								
<b>REIMBURSEMENT OF "EXCLUSIONS/EXCESSES" RELATIVE TO THE BASIC HEALTH PLAN</b>					€ 200	€ 476	€ 239	€ 692	€ 275	€ 790	€ 301	€ 867

Contributions paid to Uni.C.A. are deductible from the taxable income up to the annual limit of € 3,615.20, in accordance with current tax regulations.

(\*) Already included in the Basic Health Plan

The contribution of Policyholder-Only cover is envisaged when the Uni.C.A. Basic Health Plan only covers the Policyholder (with no insured family members).

The contribution for Entire Household Cover is envisaged when the Basic Health Plan covers the Policyholder and his/her family members (regardless of legal dependency status).

As such, if interested in subscribing to the new options, Policyholders with insured family members must subscribe to the package that covers the entire household and pay the Household contribution. In other words, Policyholders with insured family members may not subscribe to a personal policy that does not insure family members.

If in the course of the validity of a Policyholder-only Basic Health Plan a family member is added to the cover (e.g. in the case of the birth of a child), the contribution will be recalculated from the Policyholder-Only contribution to the Household contribution for the entire year.